WORK HEALTH & SAFETY POLICY

Purpose

Spinifex considers the Work Health & Safety of our employees as an integral part of our business strategy, planning and decision making.

Spinifex Recruiting is committed to protecting the health, safety and wellbeing of all of our staff, contractors and clients. This is achieved by complying with the WHS Act 2011, the WHS Regulation 2017 and any applicable Codes of Practice and Australian Standards as far as possible.

Spinifex aims to ensure all work activities are done safely and strives to remove or reduce any workplace risks that may affect workers, contractors, visitors and anyone else who may be affected by our business operations.

This policy applies to all business operations and functions. All employees of Spinifex are responsible for ensuring their own personal health and safety and that of others in the workplace.

Scope

In order to achieve these objectives Spinifex will:

- Ensure that our places of work, and those we place our on-hire staff are compliant with the relevant WHS Legislation, Codes of Practise and Australian Standards.

- Communicate and consult with our staff on health, safety and wellbeing issues, and act on these in a timely manner.

- Establish measurable objectives and targets in regards to the WHS systems, and conduct regular and timely audits of systems and practice to ensure that these objectives and targets are being achieved.

- Ensure that all workers are trained and have the knowledge, skills and licences they need to undertake their work in a safe manner.

- Identify, assess and manage hazards and risks prior to and while performing any work activity, to ensure the highest possible safety of our staff

- Monitor, measure, review and evaluate our WHS management system to allow for continuous improvement.

- Conduct incident investigations fairly, with a focus on implementing preventative actions.

- Provide effective rehabilitation support to all employees in the event of an injury or illness.

- Provide a drug, alcohol and smoke-free work environment.